DISTRICT GOVERNOR'S

MONTHLY NEWSLETTER AUGUST 2019



Installation of

2019 - 20 District Governor Wilson Cheng



DG MESSAGE

總監的話

Connect Rotarians

August is our district membership month. Rotary District 3450 successfully held a membership forum on August 3, 2019 that over 270 members shared their valuable experiences at various membership issues, namely recruitment of new member, retention, reinduction of ex members, education and management of club membership etc. I am sure our district will have a healthy and steady membership growth in the coming Rotary years.

Member is the basic of every organization and the indispensable asset of us. We treasure every member. With the core values of Rotary, we can sustain over hundred years. Currently, our district has over 2640 members. To maintain such a huge membership, harmony is significant. There is a famous Chinese phrase that "Empty Sea, Tolerance is a Great". The sea can hold the water from thousands of rivers, it's big because of its capacity. Rotary family is a worldwide organization that we do not involve politics, religion and race. The impartial role of Rotary gives our members a platform to meet friends, carry out social services and self enhancement. Four-way test is always our motto to judge issues. Mutual understanding and respect are the keys that make us different from other organizations. I am sure Rotary family will bear this mission to serve our community. We love our communities and here is our home!

連結社友

八月是社友發展月。地區響應這個特別月份,於八月三日舉行了 『地區連結社員論壇』,超過270位社友參加,就吸引新社友、再 招攬前社友、培養社友投入感和歸屬感等分享寶貴經驗。任何一 家機構,其根基源於每一位成員,因此,我們珍惜每一位社友。古 語有云:『海納百川、有容乃大。』在扶輪的大家庭,習性文化之多 元,必定能夠吸引更多新社友、連結舊社友。



Presidential Message August 2019

During 2019-2020, I am encouraging Rotarians and Rotaractors to grow Rotary. We must grow our service, we must grow the impact of our projects, but, most importantly, we must grow our membership so that we can achieve more.

Let us try a new approach to membership, one that is more organized and strategic. I am asking every club to form an active membership committee consisting of people of different backgrounds who will look methodically at the leadership of the

Your club's membership committee will then apply Rotary's classification system — designed to ensure that the range of professions in your community is well represented — to identify potential leaders with the skill, the talent, and the character that will strengthen your club. If your club's membership committee is unsure how to proceed, look to the club membership committee checklist on Rotary.org for clearly defined steps to organizing its

How else will we connect to grow Rotary? We will also form new types of clubs — either independent clubs or satellite clubs with different meeting experiences and engaging service opportunities, not just where there is no Rotary, but also where Rotary is already thriving. No Rotary club in the world can possibly serve all segments of its community. Therefore, we must organize new clubs to engage the community leaders who cannot connect with our existing clubs.

Growing Rotary is all about taking the connections that make our organization unique in the world and strengthening and multiplying them. Let us commit ourselves to growing Rotary and to welcoming the next diverse generation of women and men as Rotary Connects the World.

國際扶輪社長梅隆尼8月寄語

在社友發展月裡,梅社長呼籲各位社友和扶青團友同心攜手,推動 各項服務。除了福澤惠及社群,也樹立好榜樣,吸引新社友加入扶輪

同時,梅社長鼓勵各扶輪社以新思維, 有組織地連結新舊社友,透過不同會面 和服務方式, 包括成立新社或組織衛 星社, 將扶輪的連結網絡,散播得更廣 更遠。當中, 重點是組織新社, 吸納地 區領袖。讓從未接觸扶輪的領袖菁英, 有機會認識扶輪的獨特處。讓我們攜 手迎來更多元化的扶輪社友。



Mark Daniel Maloney President 2019-20

District Highlights – Areas Re-Distribution

DG Wilson Cheng

We have entered into a new year of "Rotary Connects the World". District 3450 has been growing continuously, over 20 clubs was chartered in the past 3 years. We have over 100 Clubs now, and some new babies are on the way. District officers in each Area are overseeing a large number of clubs and facing increasingly heavy work load. Redistribution of Areas is unavoidable. To relieve district officers from excessive workload, 2 new Areas, Area 11 & Area 12 will be formed. The creation of two additional Areas 11 and 12 has given us more room for manoeuvring. It is likely that another new Area (Area 13) will have to be set up soon, as more new clubs are chartered. Let us together embrace this happy problem!

地區簡訊 - 地域重組

國際扶輪3450地區茁壯成長, 單單是過去三年, 已有超過20家新扶 輪社成立。目前,地區內有超過100家扶輪社,歸屬10個地域。 為了 減輕地區職員的工作負擔, 我們將進行地域重組,增加2個地域,把 扶輪社的地域分布整合.平衡每一地域的工作量,讓地區職員更有 效為所屬扶輪社提供更好的支援服務。重組後的扶輪社地域分布如 下表。估計未來新扶輪社陸續成立, 有可能需要設立第13個地域, 但這絕對是我們地區樂於面對的挑戰。

Area List (Total 103 Clubs - Hong Kong : 77; Macau : 7 ; Mongolia : 18; Guangdong : 1)

Area 3 (10)

1. Braemar Hill 寶馬山

Happy Valley 快活谷
 HK Harbour 香港海港

7. HK South 香港南區

9. Shouson Hill 壽辰山

10. The HUB HK 港匯

4. HK Island East 香港東區

5. HK Northeast 香港東北 6. HK North Point 香港北角

8. Quarry Bay II 鰂魚涌 II

- 1. Amizade, Macau 友誼
- 2. Guia 松
- 3. Hou Kuong 濠江
- 5. Macau Central
- 6. Macau Islands
- 7. Penha, Macao **澳門西望洋**

Area 7 (10)

- 1. Elite-Orient 中華菁英
- 2. Dragon HK 香港騰龍
- 3. Homantin Hill 何文田山 Kowloon 九
- Kowloon Golden Mile
- 6. Kowloon North 九龍北區
- Peninsula East 半島東
- 9. Peninsula South 半島南 10. Tsim Sha Tsui 尖沙咀

- 1. Admiralty 金鐘 2. Central 中區
- 3. Discovery Bay 愉景灣
- Innovation HK 香港創新
- 6. Queensway 君域 7. Smart HK 智慧香港 8. Victoria 維多利亞
- 9. Wanchai 灣仔

1. Central Harbourfront

Area 8 (7)

- 2. E-Club of District 3450
- 3. E-Club of Tamar HK
- 4. Greater Bay Area 大灣區
- Kowloon Tong 九龍塘
 Kowloon West 九龍西區
 Manhattan HK 曼克頓香港

Area 9 (8)

- 1. Bayanzurkh 巴恩蘇加
- Nairamdal 蒙古友誼
 Narlag Ulaanbaatar
- 4. Nomt 隆蒙山 5. Ulaanbaatar 烏蘭巴托
- 6. Ulaanbaatar Peace Avenue 蘭巴托和平路
- 7. Ulaanbaatar Khangarid 烏蘭巴托迦樓羅
- 8. Urgoo 沃谷

Area 4 (10)

- 1. Bayview Sunshine HK
- 2. Causeway Bay 銅鑼灣

- 4. HK City North 香港城北 5. HK Elements 香港愛樂盟
- 6. HK North 香港北區
- Lan Kwai Fong 蘭桂坊
- 8. Peninsula Sunrise
- 9. SoHo HK 蘇豪香港
- 10. Star Avenue 星光大道

Area 10 (10)

- 1. Baruunzam. Ulaanbaatar
- Khuree 庫倫
 Niislel 尼斯奈爾
- 4. Selbe 修比
- 5. Selenge 色楞格
- 6. Tamir 台美
- 7. Tuul 圖拉河
- 8. Ulaanbaatar Central 9. Ulaanbaatar Sky
- 10. Zuunmod 崇茂德

Area 5 (9)

- 1. City Northwest HK 港城西北 2. Golden Bauhinia HK
- Green HK 香港綠色素食
- 4. Harmony and Prosperity HK
- 5. HK Island West 香港西區
- 6. HK Northwest 香港西北區 7. Kowloon Central 九龍中
- 8. Mid-level 半山區 9. The Peak 太平山

- Area 11 (5) 1. Abacus HK 香港精算
- Ability HK 香港精英
 E-Club of Lantau
- 4. Neoteric HK 香港新世代 5. Metropolitan HK 香港都會

- Channel Islands 離島
 Guangdong-HK-Macau Greater Bay Area
- 3. HK Sunrise 香港旭日
- 4. Kwai Chung 葵涌 5. Kwai Tsing
- 6. Mandarin HK 香港華語 New Territories 新界
- 8. Shatin 沙田
- 9. Tai Po 大埔
- 10. Tolo Harbour 吐露港
- 11. Tsuen Wan 荃灣

Area 12 (7)

- 1. HK Financial Centre
- 2. Kai Tak 啟德
- 3. Kingspark HK 港京
- 4. Kowloon East 九龍東區 5. Kowloon Northeast
- 6. Kwun Tong 觀塘
- 7. Shenzhen 深圳



The District Preserve Planet Earth Committee PP Anthony Ngai

How to be recognized as a Green Rotary Club 2019 - 20

4 Simple Steps

Adopt the Environmental Policy

Appoint a PPE Director

Attend the District Preserve Planet Earth Forum

Take environmentally-friendly actions (Details will be sent via email)

> Are you your club's **PPE Director?**

Whatsapp PPE Chair Anthony 9787 7909 Update us with your name and club



Interested in tree planting, beach cleaning, green issues?



@preserveplanetearth on facebook



AUGUST ANIMATION?

by Victor Fleming (Rotary Club Of Little Rock, Arkansas)

1	2	3	4	5		6	7	8		9	10	11	12	13
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44	45	46		47								48		
49			50				51	52	53	54	55			
56							57							
58				59		60						61	62	63
64						65				66				
67						68				69				

Source: The Rotarian, August 2019 Solution on page 8

Across

- Invalidate
- Volcanic dust
- Prentiss or Poundstone
- 15 Sentiment toward an oversharer, briefly
- Flapper who debuted 8/9/1930 in
- 19 Affectedly creative
- Smiling
- -majesty
- 22 World traveler who debuted 8/14/2000 on Nick Jr
- Sun Valley's state (abbr.)
- Wild West?
- Masculine, for example
- 35 As a result
- Disney short that premiered 8/22/1929,
- 42 Dudley Moore title role
- 44 Make a pick
- 47 Round rd
- Parseghian (1964-74 Notre Dame football coach)
- Rotary gathering that started 8/15/1910 in Chicago
- 56 Hightail it

- Sitcom that premiered 8/13/1997 on Comedy Central
- 64 Bother greatly
- And others (abbr.)
- Make an attempt
- Stereotyped German's "18-Down!"
- 69 Daily Bruin reader, familiarly

- NYPD alert
- Stereotyped Scot's "18-Down!"
- 3 Pecan, for one
- 4 Violet lead-in
- on the line
- Make up (for)
- Walloped, old-style
- 9 Healthful retreat

- 11 Big vessel
- Tenant
- Washday machines
- 18 Dickensian epithet
- 22 Archaeological site Volume of Horace
- 24 Offensively odoriferous
- 25 Marvel Comics supergroup
- National Zoo favorite
- Belle of the ball, for short
- Put in office
- Archaeological sight
- __ goes it?
- 36 Tolkien's Treebeard, e.g.
- Spanish charger
- Money in Italy
- Bled or fled
- Counteract
- Society stalwart
- Hostilities ender
- 50 Place for Parisian politicians
- College org. for ensign wannabes
- 52 Give a guarantee
- 53 D.C. summer clock setting
- 54 Beatles' jacket choice
- 55 Debate issue
- 59 Pontiac in a '60s song
- 60 Marlin's milieu
- 61 Often-torn knee pt.
- 63 They're all in the family

Highlights of the District Membership Connect Forum

PDG Kenneth Wong & PDG HW FUNG

The District Membership Connect Forum (the Forum) came to a successful conclusion on 3rd August 2019. More than 270 Rotarians gathered at the Hong Kong Productivity Council for a fruitful afternoon, sharing and learning practical strategies to build and maintain membership. As well as the first major district event since the District Installation, the Forum marked the prelude of the District Membership Month.

Organising Committee Chair of the Forum PP Amy Leung commenced the Forum by accentuating the <code>3Rs</code> of membership: <code>Recruit</code>, <code>Retain</code> and <code>Return</code>. DG Wilson Cheng then stressed how RI values membership (e.g. the Citation requires each club to form a membership committee). District Membership Committee Co-chairs PDG Kenneth Wong and PDG HW Fung introduced the <code>three pillars</code> of the Committee dedicated to facilitating club membership growth: <code>Membership Think Tank</code>, <code>Membership Task Force and New Club Academy</code>.



It is our great pleasure to have *PDG YK*Cheng as our keynote speaker, sharing on the topic "What attracts you to Rotary". He reiterated the significance of membership in Rotary — with members come donations, manpower and vitality. By his own experience, he believed that learning Rotary matters underpins retention; clubs should make use of the vast resources readily available like MyRotary to keep members updated on Rotary knowledge. Finally, he concluded that there is still ample potential for Hong Kong and Macau membership growth given the current Rotari-

an to total population ratio.

Connecting Clubs is an initiative aiming to encourage clubs to connect together and complement one other, so that Rotary experience of their members could be enhanced through the sharing of resources, increase in membership diversity and strengthening of group dynamics. The first MOU was signed that day between RC of Peninsular Sunrise and RC of Kwun Tong. The two clubs will organise club meetings, service projects and fellowship activities jointly in the next 6 months. The District would like to see more clubs come together to mutually support one another and achieve better development.

The highlight of the Forum was Best Practice sharing by clubs who are successful examples of dynamic membership growth. A breakout session followed for deeper discussions with the speakers in smaller groups.

360 Degree Membership (RC of Star Avenue)

Despite a recently chartered club, RC of Star Avenue already has a Satellite Club, a Friendship Club, an Interact Club and a Rotary Community Corp (RCC). CP Jimmy Lau and P Dominic Wai shared with us the first few years are crucial to new clubs to sow the seeds of membership. Larger the Rotary family, larger the pool of future members and more attractive the mother club will be, just like the menu of a restaurant. Gaining international exposure, exploring different sources of potential members and creating a welcoming atmosphere help to retain members.





Recruiting Members to Form New Clubs (RC of Neoteric Hong Kong)

RC of Neoteric HK is the first Satellite Club turned full club in D3450. PP Helen Or illustrated her journey materialising the transformation and the benefits of Satellite Clubs. While Satellite Club members are Rotarians, Satellite Clubs enjoy more flexible meeting styles, small charter member requirement, and better focus on services with the administrative support of the mother club. Satellite Clubs offers members the full experience of a Rotarian with the leisure to gradually grow Rotary understanding and recruit enough members to turn full.

How to Maintain a Steady Membership Growth (RC of Island West)

DAG Henry Wong revealed his unchanged passion for Rotary since he became Rotarian a decade ago because he sees his club like family. While birds of a feather flock together (some clubs consist of mostly doctors or alumni from the same school), we should also embrace diversity within clubs, but a common value should be found and upheld. Members, especially of senior clubs, should always keep an open mind not bound by existing culture. While new members strive to blend in, it is the responsibility of all to create a long-lasting relationship.





Turning Rotaractors into Rotarians (RC of Macau)

PP Sam Ip, who was a Rotaractor, stressed that connection and recognition are key to smooth transition from Rotaractor to Rotarian. "Like what they do and they will do what you like", PP Sam said. A good mother club should treat her Rotaractors on an equal footing, guide the youths through their



guide the youths through their stages of life, involve them in joint project to build a sense of belonging and recognise their efforts. He ended with a proven useful tip of inviting Rotaractors to join Rotary Clubs in groups so they can maintain their friendship in Rotary.

- For the first time simultaneous interpretation is available in any District event. We received positive feedback thus working to make this regular practice in future District events, fit for an international organisation.
- The Forum is only the first wave of a series of events and incentives to boost membership. Please stay tuned for updates by the District Membership Committee and your support is much needed.





District Youth Service Committee

PDG Eugene Fong

"What we can learn from Alison Lam 林卓瑤?"



Alison Lam was the District Interact Representative (地區扶少代表) and also the President of Bishop Hall Jubilee School (BHJS) Interact Club (阿明華會督銀禧中學扶少團團長) in 2018/19.

"What has Alison learned for being an Interactor?"

Alison admitted that she did not know much about Rotary when she first became President of BHJS Interact Club in 2017/18. She thought that Rotary Clubs are "just one of the organizations" which holding activities for secondary school students to participate, so the students can do "something" to be listed in their resume. The least she expected was the experience she gained in the past two years are going to change her life...

Being a smart and outspoken teenager, Alison was selected to be the President of BHJS Interact Club. One of the service events was donation of stationery, toys, clothing, etc. to kids in Cambodia. In cooperation with a NGO called Make A Change, which assisted to link up with the recipients; BHJS Interactors were responsible to seek for donation of goods and arrange shipment to four orphanages in Cambodia.

While Alison did not encounter much difficulty in organizing activities for her Interact Club, the big turnaround started when she participated in the activities organized by the Joint Council of Interact Club in 2017/18. She was the Project Vice Chair of International Understanding (IU) Trip 2018. When she met Interactors from other Clubs, Alison realized that cooperation and leadership is no longer an easy job when dealing with fellow Interactors with diverse background and capability. She did have some hard time in motivating the team, in particular during crisis situation, which made her recognized her own limitations.



The donation project was a success and Alison subsequently organized a service trip for BHJS Interact Club to Cambodia in 2018/19.

"WHY does Alison continue to participate in Joint Council?"

Fortunately she has not been frightened out of the difficult moments, she holds positive attitude and never give up. Alison took up the role as District Interact Representative in 2018/19. She decides to beg beyond herself, she wants to cry tears of excitement and to laugh of growth character.

In these two-year time of serving the Joint Council, Alison has gained fruitful experience in various aspects and meeting many good people including Interactors, Rotaractors, Rotarians, etc. She understands more about Rotary and learns the key attributes of leadership. Alison knows that she still has much to learn to be a great leader and will continue to working on it.



Meeting of Organizing Committee of 2019 International Understanding Trip held on 17 July 2019.

3 Interactors joined IU Trip and will go to Osaka from 7 to 11 Aug 2019.

Alison wants to tell every Interactor that:

Serving in Joint Council is an amazing experience which money can't buy,

"Don't be afraid of new beginnings.

Don't shy away from new people,
new energy, new surroundings.

Embrace new chances
at happiness" *.

* Quote by Billy Chapata

District Rotary Foundation Committee

PDG Jones Wong



A message from Foundation Trustee Chair Gary C.K. Huang The Rotarian August 2019

We have some very good problems that I want to discuss with you. The number of Rotary global grant requests is exploding. Rotarians are seeing the amazing impact of our

grants, and they want to harness the power of global grants to take on ambitious projects.

One crucial aspect of our global grants is the emphasis on sustainability when planning a project. When we come together to tackle a problem, we do not just drop off a check and leave. We change lives. We bring sustainable solutions. The growth in the number of applications for global grants is a good problem to have, it shows Rotarians' dedication to service. But to fund more global grants, we need to keep The Rotary Foundation growing.

While I am asking each and everyone of you to support The Rotary Foundation continuously with your generous contributions of all kinds, I am also asking you learn how to participate the Grants program.

I encourage all clubs in our district learn how to utilize our District Designated Fund (DDF) that we have been generating every year by the generous contribution from our fellow Rotarians worldwide,

The available DDF by District for D3450 in program year 2019-20 is *US\$238,652.20* (50% of Annual Fund Share contribution from 2016-17), and *US\$288,759.02* (Carry Forward from 2018-19), totally *US\$527,411.22*. But there will be a project funding US\$50,000.00 deducted shortly for an outstanding Global Grant already approved. Therefore, the total DDF Funding is *US\$477,411.22*. However, there will be another additional amount of fund of 50% of Available Endowment Fund Share Earnings coming in sometime three months later.

With the above available DDF in Rotary Year 2019-20, under the Share System, District can spend DDF on District Grants, Global

Grants, Donations to PolioPlus, Rotary Peace Centers, Endowment Fund (including peace centers and areas of focus), World Fund, and other districts.

Our DDF available in RY2019-20 for District Grants is about *US\$119,326.00* plus incoming 50% of Available Endowment Fund Share Earnings, All clubs can start enroll your District Grant application for your project but only one application per each club. Maximum award is US\$5,000.00 or 50% of the proposed budget whichever is lower. *Deadline is 31/8/2019 (Saturday)*. Completion of your project is 31/3/2020 (Tuesday). Report and receipts must be submitted to RIC before 30/4/2020 (Thursday).

Please do fulfill your commitment of EREY status before 31/10/2019 on TRF official report.

For all enquires on District Grants please contact our Chair of District Grant Subcommittee, PP Alice Tsang by email:

alice_rotary@yahoo.com.hk.

Connect Macao

PP David Shelton-smith

Welcome Portuguese Consul-General Paulo Alves as our new Honorary Member and Paul Harris Fellow.

- Seven members attended the District Membership Connect Forum, some travelled via the bridge, avoiding any problems with the unrest in Hong Kong on Saturday. PP Sam Ip presented 'Rotaractor to Rotarian', "Work on groups" he said as Rotaractors like to join as a team.
- We work with RC Sammamish for a Peace Poles at University of Saint Joseph in Macau and Central Washington University's campus in Sammamish.
- The 20 th Christmas party for the Mentally Disadvantaged Children is planned for Early December.
- On 30 August is our Joint Installation. Rotaract Club of Macau and Rotaract Club of University of Macau Students' Union, as well Interact Club of St. Paul School of Macau will join the mother Club at the Venetian for their President's Installation and recognition of new members.



Club Fellowship at Japanese Restaurant after Membership Connect Forum

Connect Mongolia

IPP Bolor - Erdene Salima



Mongolia hosted Rotary Yoneyama World 2nd Annual Congress.

Yoneyama World 2nd Annual Congress Mongolia was successfully organized by Mongolian Rotary Yoneyama Alumni Association on July 26 - 29 at Corporate Convention Centre in Ulaanbaatar, Mongolia. 400 distinguish guests from 16 countries gathered to attend at one of the most prestigious Rotary Alumni programs which was initiated over 50 years ago by Japanese Rotary Clubs and gave an opportunity to accomplish professional education for 21,024 for foreign students. Since first Mongolian student was awarded back in 1996 by Yoneyama Scholarship, over 279 Mongolian students had a chance to get Yoneyama scholarship and get a higher education in Japan. The event was honored by presence of Mongolian foreign affairs minister, Mr. Tsogtbaatar, His Excellence, Japanese huh Ambassador to Mongolia Mr. Takao and by Honored District Governors from 30 districts of Japan. Program changes alumni graduates' life by bringing education and new opportunity, also after graduation alumni graduates join to their local Rotary clubs.

Hence, an addition to Educational Contribution program attracts new Rotarians and strengthening Rotary Brand awareness.

District Public Image Committee

PDG Belinda Yeung, JP

2019 – 20 District PI Committee has launched series of new initiatives and below are two major events calling for Rotarians' participation. Look forward to seeing you!

2019-20 Public Image Seminar Organised by District PI Committee

21 September 2019(Saturday)

9:00am to 3:30pm

Regal Hongkong Hotel

88 Yee Wo Street, Causeway Bay, Hong Kong

1

Welcome Remark (by DG Wilson Cheng)

2

Introduction to Rotary Public Image, Year Plan & Focus

(by PDG Belinda Yeung, JP)

3

Workshop I

- How to take Action Photos (HK Institute of Professional Photographers)
- People of Action Photo Competition (by PP Angela Hui, RC of HK Harbour)

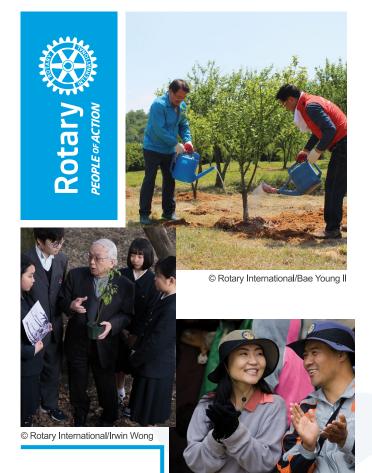


Buffet Lunch at Cafè Rivoli, Regal Hongkong Hotel



Workshop II

Personal Image Workshop (by Ms Priscilla Chan, PC Image)



© Rotary International/Monika Lozinska

Contact RIC Steve Kwok at 2576 8882 for registration. Charge at HK\$380 per person. Please complete registration and payment before 13 September 2019.

Rotary People of Action (PoA) Photo Competition

Purpose:

A. Promote Rotary with elements of Public Image through community service

B. Use photographs to tell our Rotary story

What better way to tell our Rotary story, the things we do, and the people we serve, through the medium of photographs.

Photography Competition will comprise two levels:

A. Club Leve

B. Rotary Family Level

Time Line: September 2019 - May 2020 Competition Regulation details will be shared in PI Seminar and September DG Newsletter.

扶輪社友『坐言起行,關愛社群』。 在許多地區服務中,都可以見到社友的身影。 有見及此,地區公眾形象委員會今年舉辦攝影比賽,透過鏡頭,捕捉扶輪社友樂於助人的美好片段。一則留下美麗回憶, 同時,也宣揚扶輪大愛精神。 攝影比賽分為扶輪社友組和扶輪家庭組。由2019年9月至2020年5月, 詳情將於九月舉行的地區公眾形象講座和下一期總監月報與各位社友分享。

AUGUST ANIMATION?

by Victor Fleming (Rotary Club Of Little Rock, Arkansas)

Α	Ν	Ν	U	L		Α	S	Н		S	С	Α	L	D
Р	Α	U	L	Α		Т	М	Ι		Р	Α	R	Е	R
В	Е	Т	Т	Y	В	0	0	Р		Α	R	Т	S	Y
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D	0	R	Α	Т	Н	Е	Е	Χ	Р	L	0	R	Е	R
Ι	D	Α						Μ	Α	Ε		Y	Е	S
G	Е	Ν	D	Е	R		Н	Е	Ν	С	Е			
	S	K	Ε	L	Е	Т	0	Ν	D	Α	Ν	С	Е	
			В	Ε	L	0	W		Α	R	Т	Н	U	R
0	Р	Т		С	Ι	R						А	R	Α
F	Ι	R	S	Т	С	0	Ν	V	Ε	Ν	Т	Ι	0	Ν
F	L	Е	Ε				R	0	D	Ε	0			
S	L	Α	Ν	G		S	0	U	Т	Н	Р	Α	R	Κ
Е	Α	Т	Α	Т		Е	Т	С		R	Ι	С	С	Ι
Т	R	Y	Т	0		Α	С	Н		U	С	L	Α	Ν

Source: The Rotarian August 2019 Solutions to Crossword Puzzle on page 3